



Pay Grade Information

Pay Grade	Pay Range
H1	\$8.75-\$12.75 per hour
H2	\$10.75-\$14.75 per hour
H3	\$12.75-\$16.75 per hour
H4	\$14.75-\$18.75 per hour
H5	\$16.75-\$20.75 per hour
S1	\$36,000-\$40,000 per year
S2	\$38,000-\$42,000 per year
S3	\$42,000-\$46,000 per year
S4	\$46,000-\$50,000 per year
S5	\$50,000-\$60,000 per year
S6	\$60,000-\$70,000 per year

**H is for hourly and S is for salary*

HFHL Positions	Pay Grade
Executive Director	S5-S6
Construction Manager	S5-S6
Development Director	S3-S4
ReStore Manager	S3-S4
Family Services Manager	S2-S3
ReStore Assistant Manager	S1-S2
Volunteer & Special Events Manager	S1-S2
Bookkeeper	H4-H5
Donations Ambassador	H3-H4
Warehouse Associate	H1-H2
ReStore Associate	H1-H2

The Pay Grade assigned to each position is related to the level of job responsibility and authority within the Habitat for Humanity Lakeside organizational structure. Pay Grades also take into account what similar industries and other non-profits are paying for comparable roles.

Pay Range for an individual employee takes into consideration experience and education at time of hire and actual job performance after the employee is hired.